

## **THINGS TO CONSIDER FOR MENTORS**

By @OpenAcademics

### **THE BASICS OF MENTORING.**

- Lead by setting a good example.
- Teach important values, including research integrity, ethics, inclusion, diversity.
- Provide resources for both academic and non-academic support.
- Scientific mentoring goes beyond turning projects into publications.

### **TAILOR YOUR MENTORING STYLE.**

- Mentoring is not “one size fits all”, some students need freedom, whereas others need a more hands-on approach.
- Promote a healthy work/life balance, with the student in mind.
- Make sure to provide support for potential mental health issues.

### **THE BE’S OF MENTORING.**

- Be available.
- Be honest.
- Be understanding.
- Be supportive.
- Be fair (and give credit to students).
- Be awesome!

### **CAREER SUPPORT.**

- Guide the student towards the goal THEY want to reach.
- Support the student no matter which career path they choose.
- Write recommendation letters.
- Help build their network.